

# GAYATRI COLLEGE OF SCIENCE & MANAGEMENT

(Affiliated to Dr.B.R.AMBEDKAR UNIVERSITY)

ACCREDITED WITH NAAC& ISO

UNDER THE MANAGEMENT OF GURAJADA EDUCATIONAL SOCIETY

Munasabpetta, SRIKAKULAM - 532401

## EMPLOYEEER'S FEEDBACK FORM

Name : Ramalao Banna  
Designation: Trainee chemist  
Company/ Organisation: Hetero Drugs  
Phone Number: 6304707809

Tick the number that best describes your level of satisfaction of each question:

Feedback Scale			
Average	Good	Very Good	Excellent
1	2	3	4

Make a tick mark in the appropriate cell:

S.no	Parameters	1	2	3	4
1	Communication and attitude				✓
2	Technical knowledge and skills			✓	
3	Quality and relevance of the curriculum and syllabus with the chosen discipline		✓		
4	The curriculum promotes leadership qualities				✓
5	The curriculum promotes learn work mentality		✓		
6	The curriculum has relevance to industrial needs			✓	
7	The curriculum ensures professional ethics and attitude			✓	
8	The curriculum enhances problem solving mentality and ability to innovate				✓
9	Your level and satisfaction with teaching/ learning facilities provided by the college		✓		
10	Overall impression about the organization				✓

Remarks if any:

Date: 16/03/22

  
PRINCIPAL

Gayatri College of Science & Management  
Munasabpetta-Srikakulam-532401

  
Signature

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Munasabpetta, SRIKAKULAM – 532401

## EMPLOYEEER'S FEEDBACK FORM

Name : Baisha chatterjee

Designation: employee

Company/ Organisation: WIPRO

Phone Number: 8919351201

Tick the number that best describes your level of satisfaction of each question:

Feedback Scale			
Average	Good	Very Good	Excellent
1	2	3	4

Make a tick mark in the appropriate cell:

S.no	Parameters	1	2	3	4
1	Communication and attitude			✓	✓
2	Technical knowledge and skills				✓
3	Quality and relevance of the curriculum and syllabus with the chosen discipline				✓
4	The curriculum promotes leadership qualities			✓	
5	The curriculum promotes learn work mentality			✓	
6	The curriculum has relevance to industrial needs				✓
7	The curriculum ensures professional ethics and attitude				✓
8	The curriculum enhances problem solving mentality and ability to innovate			✓	
9	Your level and satisfaction with teaching/ learning facilities provided by the college			✓	
10	Overall impression about the organization			✓	

Remarks if any:

Date: 16/03/22

Baisha Chatterjee  
PRINCIPAL

Gayatri College of Science & Management  
Munasabpetta-Srikakulam-532 401

Baisha Chatterjee  
Signature

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Munasabpetta, SRIKAKULAM - 532401

## EMPLOYEEER'S FEEDBACK FORM

Name : Sowaji Rajkumar

Designation: employee

Company/ Organisation: WIPRO INFOSYS

Phone Number: 8106690782

Tick the number that best describes your level of satisfaction of each question:

Feedback Scale			
Average	Good	Very Good	Excellent
1	2	3	4

Make a tick mark in the appropriate cell:

S.no	Parameters	1	2	3	4
1	Communication and attitude			✓	
2	Technical knowledge and skills				✓
3	Quality and relevance of the curriculum and syllabus with the chosen discipline			✓	
4	The curriculum promotes leadership qualities			✓	
5	The curriculum promotes learn work mentality			✓	
6	The curriculum has relevance to industrial needs				✓
7	The curriculum ensures professional ethics and attitude				✓
8	The curriculum enhances problem solving mentality and ability to innovate		✓		
9	Your level and satisfaction with teaching/ learning facilities provided by the college				✓
10	Overall impression about the organization		✓		

Remarks if any:

Date: 16/03/22

S. Rajkumar

Signature

B. V. S. S. S.  
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Munasabpetta, SRIKAKULAM – 532401

## EMPLOYEEER'S FEEDBACK FORM

Name : Ravada . Santhosh Kumar

Designation: Trainee Chemist

Company/ Organisation: Larus pharmaceutical - Pvt. Ltd

Phone Number: 8142056278

Tick the number that best describes your level of satisfaction of each question:

Feedback Scale			
Average	Good	Very Good	Excellent
1	2	3	4

Make a tick mark in the appropriate cell:

S.no	Parameters	1	2	3	4
1	Communication and attitude		✓		
2	Technical knowledge and skills				✓
3	Quality and relevance of the curriculum and syllabus with the chosen discipline				✓
4	The curriculum promotes leadership qualities				✓
5	The curriculum promotes learn work mentality				✓
6	The curriculum has relevance to industrial needs		✓		
7	The curriculum ensures professional ethics and attitude				✓
8	The curriculum enhances problem solving mentality and ability to innovate			✓	
9	Your level and satisfaction with teaching/ learning facilities provided by the college			✓	
10	Overall impression about the organization				✓

Remarks if any:

Date: 18/03/22



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R. Santhosh Kumar  
Signature

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## EMPLOYEE'S FEEDBACK FORM

Name : Muni pharani

Designation: Employee

Company/ Organisation: miracle software system, wiporo

Phone Number: 6300237612

Tick the number that best describes your level of satisfaction of each question:

Feedback Scale			
Average	Good	Very Good	Excellent
1	2	3	4

Make a tick mark in the appropriate cell:

S.no	Parameters	1	2	3	4
1	Communication and attitude			✓	
2	Technical knowledge and skills				✓
3	Quality and relevance of the curriculum and syllabus with the chosen discipline				✓
4	The curriculum promotes leadership qualities			✓	
5	The curriculum promotes learn work mentality			✓	
6	The curriculum has relevance to industrial needs				✓
7	The curriculum ensures professional ethics and attitude				✓
8	The curriculum enhances problem solving mentality and ability to innovate			✓	
9	Your level and satisfaction with teaching/ learning facilities, provided by the college			✓	
10	Overall impression about the organization			✓	

Remarks if any:

Date: 16/03/22

  
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Signature

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## EMPLOYEEER'S FEEDBACK FORM

Name : *Arang: Sweetha*

Designation: *Employee*

Company/ Organisation: *Trigeo*

Phone Number: *7095658781*

Tick the number that best describes your level of satisfaction of each question:

Feedback Scale			
Average	Good	Very Good	Excellent
1	2	3	4

Make a tick mark in the appropriate cell:

S.no	Parameters	1	2	3	4
1	Communication and attitude				✓
2	Technical knowledge and skills				✓
3	Quality and relevance of the curriculum and syllabus with the chosen discipline			✓	✗
4	The curriculum promotes leadership qualities				✓
5	The curriculum promotes learn work mentality				✓
6	The curriculum has relevance to industrial needs		✓		
7	The curriculum ensures professional ethics and attitude				✓
8	The curriculum enhances problem solving mentality and ability to innovate		✓		
9	Your level and satisfaction with teaching/ learning facilities provided by the college				✓
10	Overall impression about the organization				✓

Remarks if any: *Good communication skill.*

Date: *16/03/22*

*A. Sweetha*  
Signature

*[Signature]*  
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Munasabpetta, SRIKAKULAM - 532401

## EMPLOYEEER'S FEEDBACK FORM

Name :

Salinti Thamsi

Designation:

Employee

Company/ Organisation:

COGNIZANT

Phone Number:

8008832353

Tick the number that best describes your level of satisfaction of each question:

Feedback Scale			
Average	Good	Very Good	Excellent
1	2	3	4

Make a tick mark in the appropriate cell:

S.no	Parameters	1	2	3	4
1	Communication and attitude				✓
2	Technical knowledge and skills		✓		
3	Quality and relevance of the curriculum and syllabus with the chosen discipline			✓	
4	The curriculum promotes leadership qualities				✓
5	The curriculum promotes learn work mentality			✓	
6	The curriculum has relevance to industrial needs			✓	
7	The curriculum ensures professional ethics and attitude			✓	
8	The curriculum enhances problem solving mentality and ability to innovate			✓	✓
9	Your level and satisfaction with teaching/ learning facilities provided by the college		✓		
10	Overall impression about the organization				✓

Remarks if any:

Date: 16/03/22

*Principal*  
PRINCIPAL

Gayatri College of Science & Management  
Munasabpetta-Srikakulam-532 401

S. Thamsi  
Signature

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Munasabpeta, SRIKAKULAM – 532401

## EMPLOYEE'S FEEDBACK FORM

Name : shivani sahu

Designation: employ

Company/ Organisation: CAPGEMINI

Phone Number: 7893609856.

Tick the number that best describes your level of satisfaction of each question:

Feedback Scale			
Average	Good	Very Good	Excellent
1	2	3	4

Make a tick mark in the appropriate cell:

S.no	Parameters	1	2	3	4
1	Communication and attitude				✓
2	Technical knowledge and skills				✓
3	Quality and relevance of the curriculum and syllabus with the chosen discipline			✓	
4	The curriculum promotes leadership qualities				✓
5	The curriculum promotes learn work mentality				✓
6	The curriculum has relevance to industrial needs			✓	
7	The curriculum ensures professional ethics and attitude		✓		
8	The curriculum enhances problem solving mentality and ability to innovate				✓
9	Your level and satisfaction with teaching/ learning facilities provided by the college				✓
10	Overall impression about the organization				✓

Remarks if any:

Date: 16/03/22

  
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shivani sahu.  
Signature



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## EMPLOYEEER'S FEEDBACK FORM

Name : Priyanka Panda

Designation: employee

Company/ Organisation: TCS

Phone Number: 6371684729

Tick the number that best describes your level of satisfaction of each question:

Feedback Scale			
Average	Good	Very Good	Excellent
1	2	3	4

Make a tick mark in the appropriate cell:

S.no	Parameters	1	2	3	4
1	Communication and attitude		✓		
2	Technical knowledge and skills				✓
3	Quality and relevance of the curriculum and syllabus with the chosen discipline				✓
4	The curriculum promotes leadership qualities				✓
5	The curriculum promotes learn work mentality				✓
6	The curriculum has relevance to industrial needs		✓		
7	The curriculum ensures professional ethics and attitude				✓
8	The curriculum enhances problem solving mentality and ability to innovate			✓	
9	Your level and satisfaction with teaching/ learning facilities provided by the college			✓	
10	Overall impression about the organization				✓

Remarks if any: good technical knowledge with communication skills with good attitude

Date: 16/03/22

Priyanka. Panda  
Signature

  
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## EMPLOYEE'S FEEDBACK FORM

Name : Ch. Jayanthi  
Designation: Teacher  
Company/ Organisation: Kesava Reddy Concept  
Phone Number: 8309625637

Tick the number that best describes your level of satisfaction of each question:

Feedback Scale			
Average	Good	Very Good	Excellent
1	2	3	4

Make a tick mark in the appropriate cell:

S.no	Parameters	1	2	3	4
1	Communication and attitude				✓
2	Technical knowledge and skills			✓	
3	Quality and relevance of the curriculum and syllabus with the chosen discipline		✓		
4	The curriculum promotes leadership qualities				✓
5	The curriculum promotes learn work mentality		✓		
6	The curriculum has relevance to industrial needs			✓	
7	The curriculum ensures professional ethics and attitude			✓	
8	The curriculum enhances problem solving mentality and ability to innovate				✓
9	Your level and satisfaction with teaching/ learning facilities provided by the college		✓		
10	Overall impression about the organization				✓

Remarks if any: Good attitude and disciplined and they are dedicated towards work.

Date: 16/03/22

Ch. Jayanthi  
Signature

  
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## STAKEHOLDERS FEEDBACK ANALYSIS REPORT FOR THE ACADEMIC YEAR 2020-21

(Employer's)

### OBJECTIVE OF FEEDBACK:

The institution aims to offer the best possible environment and learning experience to encourage students to perform to their full potential for academic achievement.

Stakeholders i.e., students, teachers, employers play an important role in the evaluation development and enhancement of quality of this learning process.

Hence, the institution collects feedback from all the stakeholders i.e., students, teachers, employers and alumni every academic year on curriculum/syllabi to evaluate it's service policies can be revised and make changes as per stakeholders requirements.

### EMPLOYER'S FEEDBACK:

Our employer's are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students.

Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students.

### EMPLOYER'S FEEDBACK ANALYSIS

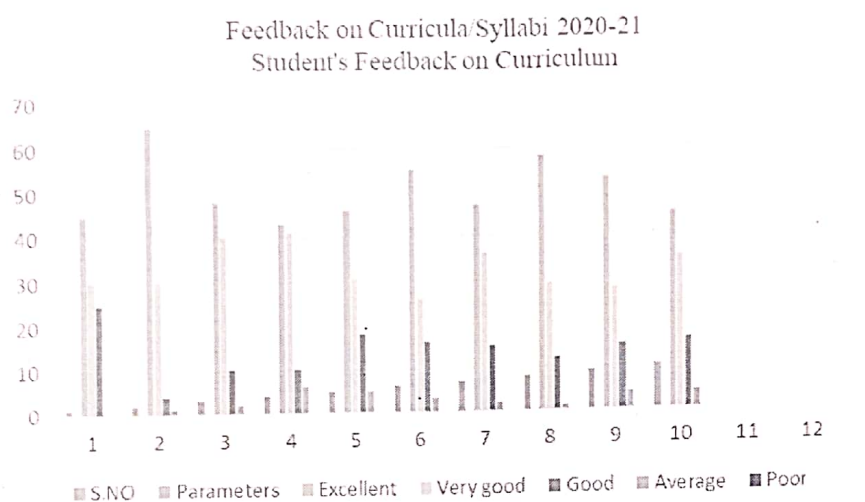
Total Respondents: 10

S.no	Parameters	Average	Good	Very Good	Excellent
1	Technical knowledge and skills	0	2	3	5
2	Quality and relevance of the curriculum and syllabus with the chosen discipline	0	1	02	07
3	The curriculum promotes leadership Qualities	0	2	04	04
4	The curriculum promotes team work mentality	0	1	03	06
5	The curriculum has relevance to industrial needs	0	2	04	04

  
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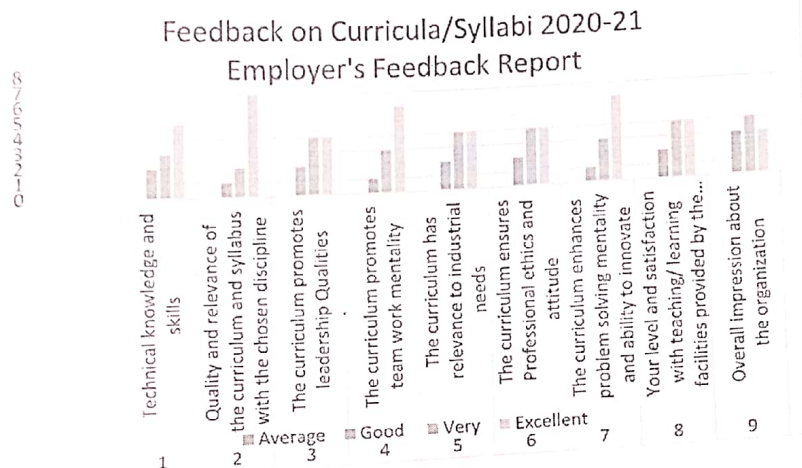


### SUMMARY:

- From the graph, 50.5% of the students gave feedback as excellent that the curriculum/syllabus was challenging.
- 32.6% of the students gave feedback as very good about the content of the course and relevance of the units.
- 14.1% of the students gave feedback as good that the curriculum on the depth of the laboratory experiments correlate with the theory(Experimental Learning).
- 2.8% of the students gave feedback as average that the curriculum size of the syllabus in terms of the load of the students.

  
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**Munasabpetta-Srikakulam-532 401**

6	The curriculum ensures Professional ethics and attitude	0	2	4	4
7	The curriculum enhances problem solving mentality and ability to innovate	0	1	03	06
8	Your level and satisfaction with teaching/ learning facilities provided by the college	0	2	04	04
9	Overall impression about the organization	0	3	04	03



#### SUMMARY:

- From the graph, 100% of the employer's gave feedback as excellent on Technical knowledge and skills.
- From the graph, 75% of the employer's gave feedback as excellent that the curriculum has relevance to industrial needs.
- From the graph, 100% of the employer's gave feedback as very good on the Communication and attitude.
- From the graph, 100% of the employer's gave feedback as excellent on Overall impression about the organization.

*B. Srinivas*  
Principal  
**PRINCIPAL**

**Gayatri College of Science & Management**  
**Munasabpetta-Srikakulam-532 401**

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Munasabpeta, SRIKAKULAM – 532401

Date:

To  
The Registrar,  
Dr. B.R. Ambedkar University,  
Etcherla,  
Andhra Pradesh.

Dear Sir,

Subject: Incorporating the changes in the curriculum based on the analysis of the feedback collected from the stakeholders.

Our institution would like to intimate the university about incorporating the changes in the curriculum. The situation has collected feedbacks on the curriculum from its stakeholders after the completion of the semesters.

We are hereby attaching the copy of the feedback analysis and action taken report (ATR) for your perusal.

Thanking you.

Regards.

  
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**ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2020-21**  
**EMPLOYER'S FEEDBACK ON CURRICULUM**


**SUMMARY**

This organization is affiliated to Dr.B.R.Ambedkar University and the college academic curriculum is designed by the Board of Studies in the University, Board of Studies designs curriculum by taking suggestions and remarks from the affiliated colleges through conducting meetings with the Principals (of the affiliated colleges) before preparing the Blueprint of curriculum.

However, institution obtains feedback on the curriculum design and development from various stakeholders. The feedback is collated and analyzed at College academic meetings in the institution. Based on the feedback requirement, institutions planned as follows:

- Co ordination is well maintained between the theory classes and the lab activities.
- Industrial visits are arranged to enrich the education.
- Mock interview sessions are arranged for genuine placements.
- Ethics is introduced to improve their behavioral skills.
- Industry Experts have been invited for mentoring for students under Student Training Program(STP).
- It is suggested to be more oriented towards the current trends in the market and also wants to have a particular period of improving communication skills of the students.

Instead of mere collating of the information event though obtain from the experts, required suggestions and remarks about curriculum are conveyed by the Principal to the University through attending meetings in the University and it is made perfect to suit the students.

  
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